

Book	Policy Manual
Section	300 Employees
Title	Benefits for Part-Time Employees
Code	341
Status	Active
Adopted	June 1, 2022

**Authority.**

Benefits for regularly employed part-time administrative, professional, project staff and support employees shall be determined in accordance with the terms of an applicable compensation plan, individual contract, collective bargaining agreement, or Joint Operating Committee resolution.

Whenever regularly employed, part-time employees are entitled to fringe benefits normally provided for full-time employees of the same classification, such benefits will be established at the time of employment, and the manner of proration determined at that time.

Part-time employees shall be included in the School Employees' Retirement System upon reaching either 500 hours or 80 days of employment, in accordance with law.[\[1\]](#)

Legal	1. 24 Pa. C.S.A. 8301 24 Pa. C.S.A. 8301 et seq
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